



The Distributor

Smokey Point Distributing, Inc.



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Happy St. Patrick's Day

St. Patrick's Day has traditionally been a religious holiday. The day is celebrated in memory of St. Patrick who brought Christianity to Ireland.

Today most people celebrate the day as a time for friends and having fun. Corn-beef and cabbage and beer are common staples to the day's eats and wearing green is a must if you don't want to get pinched.

So look for the pot of gold at the end of the rainbow and remember... if you catch a leprechaun, don't blink! Happy St. Patty's Day!



Happy Birthday!!



It's that time of the year again! But no worries, none of you look a day over 30... in the dark. I'm just kidding! Happy Birthday!

- ★ Rick Romero #90 March 12th
- ★ Randy White #44 March 13th
- ★ Belinda Yeater #27 March 17th
- ★ Tony Ward #35 March 17th
- ★ Tom Brooks #23 March 17th
- ★ Linda Lacount #69 March 19th
- ★ Peter Burke #76 March 21st
- ★ Chris Tauzin (office) March 25th
- ★ Henry Lacount #69 March 25th
- ★ Sandra Strampher #14 March 31st

Happy Anniversary!!

Warmest congratulations on your anniversary with SPD. We look forward to the coming year and many more working with you! Your hard work and dedication is what helps make SPD a great place to come to work.

- Jerry McCormack #62 1 year (returned)
- Tom Brooks #23 1 year
- Mike Orr (Office) 2 years
- Ken Milton #18 4 years
- **Mark Ross (Office) 13 years!!!**

Driver Recruiting

Empty trucks sitting! Just a little reminder to the Qualcomm that was sent out a couple weeks ago... a driver recruiting bonus has been put in place. We are looking for **experienced, quality** flatbed drivers (solos and teams). John and Dan have issued cash incentives to help involve SPD drivers in the recruiting process, since you guys/gals are the best voice and connection we have to potential hires!

The bonus will be paid once time requirements have been met; meaning the new driver(s) will have to be here for a certain amount of time for the "recruiting driver" to receive the first bonus payment, and so on. Get it?

Please direct any questions regarding the incentive to Dan. Any potential hires can be referred to Dan or Krystle. If you plan on referring someone please make sure that they tell us who sent them our way if you want to receive credit for it.

FYI: Some essential hiring qualifications are:

1. Experience- flatbed that is
2. Clean MVR (no major violations)
3. Good Attitude

Cash Advances

Just a little reminder... drivers are only authorized to draw cash advances while on the road. Cash advancements are not permitted while drivers are on home time.

This is just a friendly reminder, although we've been over this before.

Please make sure not to use your cards while you are home. If cash advances do not cease from drivers not on the road, each and every driver's cards will be inactivated upon arrival in the yard for home time. Thank you for your cooperation.

Spring Is Almost Here!

March 20th is the first day of spring!



Safety Corner

Accident Reports

Accident reports are available at the driver resource center, located just outside the safety office. You can find them in the bottom drawer of the desk.

Please make sure that you always carry a new report in your truck, just in case.

This is a brief review of how some of the areas need to be completed:

1. (on the front) GW Claim Processor: Name of person assisting you.
2. (inside) Insured driver & vehicle operating: This is information on YOU and YOUR equipment.
3. (second page) #2 Driver: This is the other party involved.
4. Police Dept.: Name, badge #, phone where they can be reached (directly) & report #.

Accident Cameras

I would like to thank all of you that are making proper use of the cameras you carry in the trucks. In recent incidents we've experienced, all the drivers involved have utilized their cameras. The pictures from these cameras have been great! Thank you for taking the time to get all the angles, close-ups, distance shots, and anything else that may be useful. Please make sure that your truck has an accident camera, and that you are issued a new one after an incident where yours was used.

Remember that pictures help protect you and the company, no matter where the fault lies. Pictures should be taken from multiple angles, distances, and in the proper light. If you have been involved in an accident, your pictures should also include: road and traffic conditions, the other vehicle(s) involved, the other person(s) involved, and damages (or lack of) on both vehicles.

Thank you for your cooperation and assistance in helping us attain the photos necessary!

Useless Facts

1. Porcupines float in water.
2. You blink over 10 million times in a year.
3. Polar bears are left handed.
4. Singapore has only one train station.
5. Before mercury, brandy was used to fill thermometers.

Error Log Box

While the paperclips have made a slight comeback from the brink of extinction, there are still a few files hanging in the box that are holding on to some. Please, everyone, check your error log file for logs the next time you are in the terminal during office hours.

Some of you received notes in your mailboxes; this means that you are contributing to the paperclip shortage and should definitely make sure you get your errors logs taken care of as soon as possible.

Spring Time

Spring is here! While this means longer hours of daylight and warmer weather ahead, it does not mean an overnight change in driving conditions. Many parts of the country are still experiencing heavy snowfall, Washington passes included, and heavy rainfall, wind, and fog.

Please continue to exercise caution as the season changes and you drive through varying weather. Getting yourself and your equipment/cargo safely from the pick-up point to the delivery point is of the utmost importance.

Please continue to ensure that you are carrying all the proper winter equipment (chains, additives, etc.) until notified by the shop otherwise.

Health Watch: Heart Attacks

Not all heart attacks are the grab your chest, fall to the ground type like in Hollywood. Most heart attacks start slowly and most people wait too long before getting help. Here are signs to look for:

1. Chest discomfort: Located in the center of the chest that lasts more than a few minutes. It can feel like uncomfortable pressure, squeezing, or pain.
2. Other discomfort: Pain in one or both arms, the back, neck, jaw or stomach.
3. Shortness of breath: May occur with or without chest discomfort.
4. Other signs: May include cold sweat, nausea or lightheadedness.

Call 9-1-1 to get lifesaving treatment. Patients with chest pain who arrive at the hospital by ambulance usually receive faster treatment than those who arrive by other means.

